

Finolex Industries Limited

SAFETY, HEALTH AND ENVIRONMENT POLICY

Finolex Industries Limited (FIL) is a renowned name in the PVC resin manufacturing industry; and a leading player in the market for the supply of PVC pipes and fittings for the agricultural and non agricultural sector that includes housing, industry and construction. FIL values its employees and the environment, and is committed to the wellbeing of its surroundings. The company believes that workplace injuries, occupational illness, and other hazardous incidents can be averted by taking appropriate measures.

Finolex industries is committed to complying with the following principles:

- Meet Legal and other compliance requirements
- Incorporate relevant techniques and methods for prevention of injury, ill health and pollution
- Follow standard work procedures for operation, maintenance emergency
- Response and control
- Disseminate Safety, Health and Environment information to employees and Contractors through trainings and displays
- Monitor incidents, unsafe conditions and environment and take corrective action
- Define roles and responsibilities of employees and service providers
- Conserve natural resources by reducing, reusing and recycling
- Promote tree plantation and green belt development
- Set objectives with respect to the policy and ensure availability of resources to achieve the same
- Integrate policy requirements in purchase, contract and placement and
- Performance evaluation of personnel
- Review and audit work place procedures and practices for continual improvement