

**Registered Office / Urse Plant**  
Finolex Industries Limited  
Gat No. 399, Village Urse, Tal.-Maval,  
Dist. Pune 410 506, Maharashtra, India  
CIN L40108PN1981PLC024153

Tel +91 2114 237251 / 237253  
Toll Free 1800 200 3466  
Fax +91 2114 237252  
Email investors@finolexind.com  
Web finolexpipes.com



FIL/SEC/SEs/2023-24/099

18<sup>th</sup> January, 2024

The Manager – Listing Department  
National Stock Exchange of India Limited  
5, Exchange Plaza  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai 400051  
Scrip Code: FINPIPE

The Manager – Listing Department  
BSE Limited  
Registered Office: Floor 25  
P.J.Towers  
Dalal Street  
Mumbai 400 001  
Scrip Code: 500940

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for appointment as Senior Management Personnel of the Company**

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Schedule III of the Listing Regulations (as amended), this is to inform you that, upon recommendation of the Nomination and Remuneration Committee, the Board of Directors had designated Mr. Swad Deshpande, President – Purchase, as Senior Management Personnel of the Company with effect from 18<sup>th</sup> January, 2024.

The particulars / details with respect to the aforesaid change(s) as required under SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 are enclosed as **Annexure A**.

Kindly take the above information on your record.

Thanking you,

**For Finolex Industries Limited**

**Ajit Venkataraman**  
Managing Director  
DIN: 07289950

Encl.: As above

**Corporate Office**  
Finolex Industries Limited  
D-1 / 10, M.I.D.C.  
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Maharashtra, India

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**Annexure – A**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Mr. Swad Deshpande</b>
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 18 <sup>th</sup> January, 2024 <i>inter-alia</i> approved and designated Mr. Swad Deshpande, Head Purchase as Senior Management Personnel effective from <b>18<sup>th</sup> January, 2024</b> .
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re- appointment	<b>Date of appointment:</b> w.e.f. 18 <sup>th</sup> January, 2024 as Senior Management Personnel  <b>Terms of appointment:</b> Full time employment
3.	Brief Profile (in case of appointment)	He comes with 30+ years of experience with various large MNCs and Indian Companies including Greaves Electric Mobility Limited, Tata Motors Ltd., Samsung India Electronics Private Limited and Philips Electronics India Limited.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable