

Registered Office / Urse Plant
Finolex Industries Limited
Gat No. 399, Village Urse, Tal.-Maval,
Dist. Pune 410 506, Maharashtra, India
CIN L40108PN1981PLC024153

Tel +91 2114 237251 / 237253
Toll Free 1800 200 3466
Fax +91 2114 237252
Email investors@finolexind.com
Web finolexpipes.com



FIL/SEC/SEs/2023-24/079

9th November, 2023

The Manager – Listing Department
National Stock Exchange of India Limited
5, Exchange Plaza
Bandra-Kurla Complex
Bandra (East),
Mumbai 400051
Scrip Code: FINPIPE

The Manager – Listing Department
BSE Limited
Registered Office: Floor 25
P.J.Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500940

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for change in Key Managerial Personnel and Senior Management Personnel of the Company

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Schedule III of the Listing Regulations (as amended), this is to inform you that, upon recommendation of the Nomination and Remuneration Committee, the Board of Directors has approved / noted on 9th November, 2023, the appointment / cessation respectively of Key Managerial Personnel and Senior Management Personnel of the Company, as follows:

1. Designate Mr. Rajeev Ranjan Singh, Head Operations - Pipes division as Senior Management Personnel of the Company

The Board of Directors has designated Mr. Rajeev Ranjan Singh, Head Operations - Pipes division as Senior Management Personnel of the Company with effect from 9th November, 2023.

The particulars / details with respect to the aforesaid change(s) as required under SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July 2023 are enclosed as **Annexure A**. The copy of the resignation letter(s) along with the reason is enclosed as **Annexure-B & Annexure-C**.

2. Resignation tendered by Mr. Ashutosh B. Kulkarni, Company Secretary, Compliance Officer, Nodal Officer & Head Legal (M. No.: A18549) (Key Managerial Personnel)

The Board of Directors has noted and accepted the resignation tendered by Mr. Ashutosh B. Kulkarni, Company Secretary, Compliance Officer, Nodal Officer & Head Legal (M. No.: A18549) designated as Key Managerial Personnel with effect from close of business hours of 14th January, 2024.

Corporate Office
Finolex Industries Limited
D-1 / 10, M.I.D.C.
Chinchwad, Pune 411 019
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3. Resignation tendered by Mr. Murali Raj G R, Chief Information Officer & Grievance Officer (Senior Management Personnel)

The Board of Directors has noted and accepted the resignation tendered by Mr. Murali Raj G R, Chief Information Officer & Grievance Officer designated as Senior Management Personnel with effect from close of business hours of 2nd January, 2024.

4. Appointment of Mr. Harsh Dash as Chief Information Officer & Grievance Officer of the Company (Senior Management Personnel)

The Board of Directors has approved the appointment of Mr. Harsh Dash as Chief Information Officer & Grievance Officer of the Company designated as Senior Management Personnel with effect from 20th November, 2023, in accordance with the Nomination and Remuneration Policy of the Company.

Kindly take the above information on your record.

Thanking you,

For Finolex Industries Limited

Ashutosh Kulkarni
Company Secretary & Head Legal
M. No.: A18549

Encl.: As above

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Annexure – A

Sr. No.	Particulars	Mr. Rajeev Ranjan Singh	Mr. Ashutosh B. Kulkarni	Mr. Murali Raj G. R.	Mr. Harsh Dash
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors on 9 th November, 2023 <i>inter-alia</i> approved and designated Mr. Rajeev Ranjan Singh as Senior Management Personnel effective from 9 th November, 2023.	Mr. Ashutosh B. Kulkarni has resigned as Company Secretary, Compliance Officer, Nodal Officer & Head Legal (M. No.: A18549) of the Company with effect from close of business hours of 14 th January, 2024. Consequently, he will also ceased to be a Key Managerial Personnel of the Company as per the provisions of the Companies Act, 2013. He has decided to pursue career opportunities outside the Company.	Mr. Murali Raj G. R. has resigned as Chief Information Officer & Grievance Officer of the Company with effect from close of business hours of 2 nd January, 2024. He has decided to pursue career opportunities outside the Company.	Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors on 9 th November, 2023 <i>inter-alia</i> approved the appointment of Mr. Harsh Dash as Chief Information Officer & Grievance Officer and designated him as Senior Management personnel of the Company effective from 20 th November, 2023.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Date of appointment: w.e.f. 9 th November, 2023 as Senior Management Personnel Terms of appointment: Full time employment	Date of cessation: Close of business hours of 14 th January, 2024 Term: Not Applicable	Date of cessation: Close of business hours of 2 nd January, 2024 Term: Not Applicable	Date of appointment: w.e.f. 20 th November, 2023 Terms of appointment: Full time employment

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Sr. No.	Particulars	Mr. Rajeev Ranjan Singh	Mr. Ashutosh B. Kulkarni	Mr. Murali Raj G. R.	Mr. Harsh Dash
3.	Brief Profile (in case of appointment)	<p>Mr. Rajeev Ranjan Singh has more than 14 years of experience in the manufacturing sector and worked in Plant Operations, Process and Operational Excellence, Manufacturing and Strategic Business Excellence, New Product Development, Acquisitions and Change Management.</p> <p>Mr. Singh holds bachelor's degree in Mechanical Engineering from J.J. College of Engineering & Technology, Trichy, Anna University and Accelerated General Management Programme ('AGMP') (Exec. General Management Program) from IIM Ahmedabad.</p>	Not Applicable	Not Applicable	<p>Mr. Harsh Dash a Versatile Data Scientist, Machine Learning Engineer, Product Manager, and seasoned Entrepreneur boasting 23 years of comprehensive experience driving strategic and digital transformations across diverse sectors including Financial Services, Automotive, Manufacturing, and Deep Tech. He is Multifaceted expertise spans various business domains and technology landscapes. Renowned for spearheading large-scale strategic initiatives, excel in developing intelligent digital products, pioneering data science and sustainability initiatives.</p> <p>Mr. Harsh Dash holds bachelor's degree in Mechanical Engineering from NIT Rourkela and M Tech in Data Science from BITS Pilani.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Annexure – B

To,
The Board of Directors
Finolex Industries Limited,
Pune.

Dear Sir / Madam,

**Sub: Resignation as Company Secretary, Compliance Officer, Nodal Officer and Head Legal
(Key Managerial Personnel)**

I hereby tender my resignation from the position of Company Secretary, Compliance Officer, Nodal officer and Head Legal (Key Managerial Personnel) of Finolex Industries Limited (“FIL”) with effect from close of business hours of 14th January, 2024 to pursue career opportunities outside the Company.

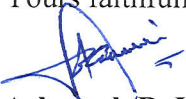
I take this opportunity to convey my sincere thanks to the leadership team, the Board Members and the entire team at FIL for the support and assistance extended to me during my association with FIL.

I am thankful for the professional opportunity over the past three and a half years. I greatly appreciate the support received and acknowledge that I have enjoyed working here and I feel honoured. It was a great learning experience and shall go a long way in enriching my professional career.

Kindly acknowledge, accept the resignation and relieve me from the employment close of business hours of 14th January, 2024. Further request to guide the needful and complete the necessary formalities at the earliest in this regard.

Thanking you,

Yours faithfully



Ashutosh B. Kulkarni

M. No. A18549

ECSIN: EA018549B000128241

To,
Managing Director,
Finolex Industries Limited
Pune.

**Subject: Resignation from the post of 'Chief Information Officer & Grievance Officer' of
Finolex Industries Limited**

Dear Sir,

As discussed earlier, I hereby tender my resignation as Chief Information Officer & Grievance Officer of Finolex Industries Limited effective from the closure of business hours of 2nd January, 2024, to pursue career opportunities outside the Company.

I take this opportunity to convey my sincere thanks to the leadership team, the Board Members and the entire team at FIL for the support and assistance extended to me during my association with FIL.

I am thankful for the opportunity extended during my association with the company. I further appreciate the support received and it was a great learning experience and shall go a long way in enriching my professional career.

Kindly acknowledge, accept the resignation and relieve me from the employment on close of business hours of 2nd January, 2024.

Yours Sincerely


Murali Raj G. R.